HB641

152056-1

By Representatives Roberts, Long, Sanderford, Williams (D), Tuggle, Farley, Treadaway, Bridges, Millican, Scott, Ball, Johnson (K), Shedd, Hill, Nordgren, Sessions, Patterson, Harper, McAdory, Ison, Love, Givan, Rogers, Payne, Poole, England, Bracy, Mask, Williams (P), Baker, Shiver, Boyd, Melton, Beckman, Beech, Standridge, McClammy, Brown, Faust, Boothe, Vance, Merrill, Fincher, Gaston, Coleman-Evans, Rich, Greer, Henry, Carns, McClendon, Hammon, Jones, Moore (B), McMillan and Hubbard (M)

RFD: State Government

First Read: 18-APR-13
SYNOPSIS: This bill would require every public employee to receive on an annual basis a statement summarizing the value of all benefits received by the employee from his or her employer and of the cost of such benefits to the employer.

A BILL
TO BE ENTITLED
AN ACT

Relating to public employees; to require every public employee to receive on an annual basis a statement summarizing the value of all benefits received by the employee from his or her employer and of the cost of such benefits to the employer.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. (a) As used in this section, the following words have the following meanings:

(1) EMPLOYMENT BENEFIT. Any benefit a public employee received or accrued from his or her employer,
including, but not limited, to salary or wages; insurance; allowance for days off such as vacation, holidays, sick leave, or personal days; and contributions toward retirement or pension benefits.

(2) PUBLIC EMPLOYEE. A person employed at the state, county, or municipal level of government or their instrumentalities, including governmental corporations and authorities.

(b) Following the end of each fiscal year, every public employee shall receive a statement from his or her employer summarizing the value of all employment benefits received or accrued by the public employee during the past year, as well as the costs of those benefits to the employer.

Section 2. This act shall become effective on the first day of the third month following its passage and approval by the Governor, or its otherwise becoming law.