Plan for Part 3A: Indicator (b)(3)

The State plans to develop a report that provides information as required by Indicator (b)(3). The information required for this report, individual teacher impact on student achievement, will be developed for use with and accessible through the State’s data warehouse. The report of teacher impact on student achievement will provide a comparison of the scores for a teacher’s students for the year prior to entering the teacher’s class to the scores for the teacher’s students at the end of the year after being in the teacher’s class. The Department of Education, through the Assessment and Accountability section and the Information Systems section, will be responsible for the development, execution, and oversight of the tasks. These sections will work with the data warehouse vendor that is selected through competitive bid. The plan, including the timeline and progress updates, will be posted on the Department’s ARRA website. However, the actual teacher reports will be posted on a secure website accessible only by those given permission.

**Timeline:** The State will produce the first report of teacher impact by September 2011 that will provide the required information regarding student achievement by individual teacher for all public schools. Specifically, the timeline will be as follows:

- Spring 2010 – Release Invitation to Bid for data warehouse
- Spring 2010 – Select vendor for data warehouse
- Summer 2010 – Develop prototype for the reports
- Fall 2010 – Determine business rules for the reports
- Spring 2011 – link the 2010 assessment data to teachers using the first day of 2011 testing enrollment
- July 2011 – input test results from spring 2011 into data warehouse
- September 2011 – provide access for reports to teachers, principals, and central office

**Obstacles:** Potential obstacles to meeting this indicator include the following:

- Timely return of spring test results from the testing vendor to the data warehouse vendor
- Quality assurance time to ensure scores are properly linked across years to the appropriate teacher
- Objections from Alabama Education Association

**Funding Source and Budget:** The funding source will be both state and federal monies. An estimated budget for development, programming, and processing for this indicator is $100,000.